

Quality, Health and Safety Policy

Premises

MACPLAST SPA operates in the field of the production of film in polyethylene, extruded through the 'blown' and 'cast' technologies, both printed and non-printed, for the industrial packaging sector.

Since the very beginning, the company has established itself both in the national and international market and is appreciated for the ability to deliver products meeting the requirements of the single customers in terms of composition, performance, service, reliability and price.

The management of **MACPLAST SPA** strongly believes that, in order to maintain the standards achieved so far, both the continuous research of the customer's satisfaction and the enhancement of the efficiency and the safety of all processes are extremely important and also essential for every activity carried out in the company.

Therefore, management knows that the objective to be achieved is a very high-quality standard, favoring environmental protection, the safety and health of its own workers, and all stakeholders

For this purpose, **MACPLAST SPA** implemented, and works to keep it active, an integrated system Quality, Health and Safety, complying with the UNI EN ISO 9001:15, UNI EN ISO 14001:2015 and ISO 45001:18.

Regulations of the Quality, Health and Safety Policy at work

In compliance with the UNI EN ISO 9001:15, 14001:15 and the ISO 45001:18, the regulations have been established through the engagement of the management in order to:

- Demonstrate the ability to continuously supply products that comply with both Customer requirements and the applicable mandatory legislative and technical regulations.
- Consider the customer satisfaction as the primary goal and the guidelines to organize the processes, for the production and for the realization of the quality of the product.
- Promote the awareness of its employees regarding issues related to workplace safety, environmental impacts, and the quality of the products and services provided.
- Guarantee environmental protection, energy efficiency, and pollution prevention across all company operations.
- Improve the effectiveness of its processes and of the Integrated Quality, Environmental, Health and Safety Management System.
- Promote an approach based on Risk-based thinking, focusing on the analysis of both risks and opportunities.

Environmental Policy and Impact Management

MACPLAST SPA is formally committed to reducing its ecological footprint and continuously improving its environmental performance through a structured approach to managing environmental impacts towards all relevant stakeholders (employees, local community, authorities, customers, and suppliers).

To maintain this commitment, the Top Management guarantees the following lines of action:

- Minimize the consumption of raw materials, water, and energy, proactively managing and reducing plastic waste by reintroducing production scraps back into the manufacturing cycle whenever possible.
- Constantly optimize electricity and thermal energy consumption through the use of high-efficiency systems and the technological modernization of extrusion lines.
- Dedicate research and development resources to designing sustainable and recyclable polyethylene films that reduce the downstream environmental impact for our customers.
- Maintain rigorous control protocols over industrial emissions, noise, and potential soil or water contaminants to guarantee the protection of the local ecosystem.
- Transparently communicate this environmental policy to all employees, sharing it with suppliers, and making it available to external stakeholders to foster a collaborative culture of sustainability.

Policies towards the Market

MACPLAST SPA aims to identify, satisfy and, where possible, anticipate Customer expectations regarding the product by continuously benchmarking against competition, market trends, and legislative developments in the fields of environment, health, and safety, backed by the continuous update and verification of its production lines, procedures, and technical knowledge in compliance with the highest industry standards and environmental regulations.

Policies towards the company

It is necessary that the whole organization operates consistently with the following guidelines:

- The health and safety of workers, environmental protection, product quality, and Customer satisfaction constitute core corporate strategic objectives.
- Workers' safety and product quality at every stage of the process are the result of everyone's activities (and no one is excluded).
- The achievement of company results depends directly on the availability of resources and on the skills, capabilities, organizational knowledge, education, and active environmental and safety awareness of all workers.
- Measurable objectives must be established and assigned, and their achievement must be constantly monitored through key performance indicators.
- The Quality, Environmental, Health and Safety Management System must be periodically reviewed by the Top Management to verify its suitability, adequacy, and effectiveness, in order to ensure the achievement of results and the improvement of the System itself, the product, and the processes in every aspect.

Policies towards the suppliers

All Suppliers must be involved and must commit themselves to the achievement of the results.

MACPLAST SPA therefore intends to:

- Periodically select, evaluate, and monitor the performance of each supplier based on criteria of quality, reliability, and environmental responsibility.
- Inform suppliers about the outcome of the supplies and services provided, evaluating their performance according to company parameters for quality, environmental protection, and occupational safety. Motivate and encourage the suppliers to a continuous enhancement.
- Motivate and stimulate them towards continuous improvement.
- Make all suppliers strictly responsible for the final outcome and for compliance with current regulations regarding health, safety, environment, and product quality.
- Support them through partnership policies and by providing them with the necessary assistance.

Continuous improvement must be our underlying goal.

This goal is pursued with the will, the collaboration and the continuous professional training of all workers, and investments on more modern and efficient production plants.

In this way, it will be possible to increase production capacity and guarantee an increasingly high standard of quality and safety for workers, while respecting and preserving the environment.

This Policy and the measurable objectives established in line with the guidelines outlined above are disseminated to the personnel through appropriate communication tools and periodic meetings, where personnel are made aware of the relevant objectives and the importance of their contribution toward achieving them.

.Caponago, 13/07/2026

The Company Management

